

Widmer Equestrian Centre Safe Guarding Policy 2020

Widmer Equestrian Centre fully accepts its legal and moral obligation under The Children's Act (1989) and (2004), to provide a duty of care to protect all children and safeguard their welfare, irrespective of age, sex, disability, race, parental or marital status, pregnancy, religion or belief, creed, sexual orientation and gender reassignment. A child/young person is defined as a person under the age of 18 (the Childrens Act 1989).

Widmer Equestrian Centre fully adopts the BEF Safeguarding Policy (Children and Young People), the full policy can be downloaded from the BEF website www.bef.co.uk

Aims: The aims of Widmer Equestrian Centre safe guarding Policy are:

- To ensure robust safeguarding arrangements and procedures are in operation to provide children and young people with appropriate safety and protection, allowing them to participate in a fun, safe environment and in an atmosphere of fair play.
- To take all reasonable, practical steps to protect children from harm, discrimination and degrading treatment and respect their rights, wishes and feelings.
- To ensure everyone understands their roles and responsibilities in respect of safeguarding and are provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
- To ensure appropriate action is taken in the event of incidents/concerns of abuse and support the individual/s who raise or disclose the concern. All concerns or allegations of poor practise or abuse are taken seriously and responded to swiftly and appropriately.
- To ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- To maintain high standards of behaviours and good practise through compliance with BEF codes of conduct produced for instructors, coaches, parents/guardians, junior members and volunteers.

The policy and procedures are mandatory for everyone involved with Widmer Equestrian Centre . Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from Widmer Equestrian Centre.

The policy will be reviewed every three years, or in the following circumstances:

- Changes in legislation and/or government guidance.
- As required by the Local Safeguarding Children Board, UK Sport and the BEF.
- As a result of any other significant change or event.

Safe Guarding Officer Role is to :

- To ensure that the staff and instructors within the Widmer Equestrian Centre are aware of BEF and BHS policies, procedures and guidelines .
- To implement and manage appropriate Safeguarding procedures in relation to child protection and safeguarding ensuring that the BEF is informed.
- To respond to any allegations or complaints made from within Widmer Equestrian Centre .
Operationally, to deal with the complaint/allegation to conclusion in line with agreed protocols.
- To ensure there is clear communication with staff and instructors with regard to Child Protection and Safeguarding.
- To ensure that parents/children are aware of the policy and procedures and how to access them.
- To ensure the effective protection and safeguarding of children and young people by encouraging and supporting each club/riding school event.
- To encourage and support each club/riding school, event holders or competition to adopt and promote BEF policies and procedures.
- To provide and promote education and training in safeguarding and to support staff, officials members and volunteers.
- To manage and monitor the implementation of the policy and procedures and feed back to the BEF on an annual basis.
- To ensure that Widmer Equestrian Centre's procedures for recruitment of staff and volunteers are followed and all appropriate existing staff or volunteers have up to date criminal record checks.
- To ensure that codes of conduct are in place for club/centre staff, volunteers, coaches, young people and parents.
- To ensure confidentiality is maintained and information is only shared on a "need to know" basis.

Communication

Widmer Equestrian Centre will make available its Safeguarding Policy and Procedures to all staff, volunteers, junior members and their parents/guardians and it will appear in full on the website. Widmer Equestrian Centre will circulate to all members the name of the Widmer Equestrian Centre Safeguarding Officer.

Training

Widmer Equestrian Centre recommends that all Instructors/coaches and staff and volunteers working with children should undertake the BEF approved safeguarding training (or recognised equivalent) course within the last 3 years. Refresher training should be completed every three years via either the BEF approved online training portal or a further face to face course. Accredited

Professional Coaches are required to attend regular Safeguarding Training (every 3 years) and must evidence their attendance at a recognised training course.

Criminal Record checks

Widmer Equestrian Centre recommends that all instructors/coaches, staff and volunteers working with children (if they meet the legal criteria) hold a current certificate through the Disclosure and Barring Service, Disclosure Scotland or Access NI as appropriate. Certificates must be renewed every three years.

Raising Awareness

Widmer Equestrian Centre will endeavour to raise awareness through training and resources current and significant subjects such as:

- Position of trust and abuse of position of trust
- Physical contact
- Employing young people
- Bullying

Further information and links BHS Lead Safeguarding Officers Ellie Vajcovec and Helen Brown 02476 840746 safeguarding@bhs.org.uk Confidential email: cpleadofficer@bhs.org.uk Childline 0800 1111 NSPCC 0808 800 5000 Documents